



Quality, Health, Safety, and Environment Policy

AluK (GB) Ltd specialises in the supply, painting and assembly of aluminium systems for the production of commercial and residential doors, windows and curtain walling.

AluK (GB) Ltd. understands the importance of effectively managing Quality assurance, Health, Safety, and Environmental risks and impacts that may result from its activities. AluK (GB) Ltd. have identified issues that are relevant to its purpose and its strategic direction that affect its ability to achieve the intended result(s) of its integrated management system performance, its effects on customer satisfaction and delivery of quality product and/or service, its objectives, purpose, and sustainability including external and internal issues. AluK (GB) Ltd. will ensure so far as is reasonably practicable consistent delivery of services and goods in accordance with customer requirements whilst protecting the environmental and also ensuring the health, safety, and welfare at work of all employees, subcontractors, visitors, and members of the public.

It is the continuing policy of this company to strive for best practice within its own operations and those of its supply chain. Such an achievement of consistency and high quality necessitates a systematic and disciplined approach by our employees in all activities associated with satisfying our customer expectations and the principles of the ISO standards, whilst ensuring this the company are committed to ensuring the H&S of its employees and other affected by our works is not compromised for any other objective. This ethos is carried through the operation of our business and the activities associated with the management, design, and supply of all the factored goods we supply.

AluK (GB) Ltd.'s documented management system identifies the policies and commitments of the company and is fully supported and approved by the Managing Director. It defines the management, organisation, and business practices responsible for the aims and achievement of the company. All Directors and Top-Level Managers are authorised and responsible for implementing the management system and its associated procedures.

All activities will be carried out as prescribed within the Management System. Deviation from the system will be notified to the Managing Director who is responsible for the approval of all changes to those policies and practices prior to their implementation.

It is the general duty of each employee to co-operate in the operation of the company policy, to make themselves aware at all times of the quality standards to be worked to, the likely H&S hazards they may encounter, the environmental impacts of their work and working areas in which special hazards/impacts may be reasonably foreseen, and to adopt safe conscientious methods of working so not to endanger themselves, any other employee or any person who may be affected in any way by their work.

In the event an employee becomes aware of any risk/impact relating to quality, H&S, and the environment they shall be responsible for taking reasonable practical action to remove or resolve the risk/impact and to prevent any recurrence. Any such incidents will be reported immediately to their Supervisor or Head of Health, Safety, and Environment even if managed themselves. This duty includes the authority and instruction to suspend work if the employee feels the activity or environment within which it is being undertaken is unsafe.

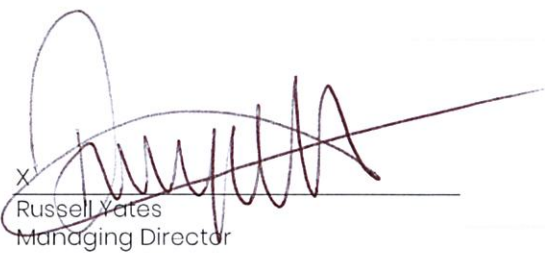


All persons on the premises under the control of the company must obey these safety rules and must accept the duty and the responsibility of ensuring that these safety rules are enforced. Refusal to obey safety policy and procedure is defined as misconduct and may lead to disciplinary action for employees.

This policy is communicated to all employees of Aluk (GB) Ltd., displayed throughout its premises, and will be made available on the company's website for all interested parties to access.

Aluk (GB) Ltd. strive:

- To ensure all products and activities comply with the current and relevant legislation are properly observed and implemented and commit to fulfil all other relevant guidance and standards.
- To lead the implementation and operation of its management system by the directors and management team.
- To ensure that this policy and the supporting management system documentation is understood, implemented, and maintained at all levels of the organisation.
- To create a framework for setting and reviewing measurable objectives and targets in order to monitor performance and achieve continual improvement of health and safety standards, minimising environmental impacts of the company and realisation of our client's expectations.
- To continually monitor, review, and plan to achieve continual improvement in the quality of the service and goods we provide, to prevent polluting and other environmental impacts, and to prevent health and safety risks resulting from its activities.
- To reduce, prevent, and eliminate injury and ill health and empower employees in the achievement of goals to reducing health and safety risks and environmental impact/pollution.
- To effectively communicate its policy, goals, and intentions to its employees and interested 3rd parties.
- To maintain a record of all activities which effect quality assurance, health, safety, and the environment.
- To hold and maintain its management system in accordance with ISO standards.
- To provide adequate resources to enable the effective implementation and operation of this policy
- This Policy will be reviewed annually or if there are any significant changes to the management system

X 
Russell Yates
Managing Director

X 14. 04. 2026
DATE